

**Regular Meeting of the Village of Sundridge Council**

**Wednesday, November 7, 2018 – 6:00 p.m.  
Village of Sundridge Council Chambers**

**COUNCIL MINUTES**

**PRESENT:** Mayor Lyle Hall, Deputy Mayor Ryan Jeffers  
Councillors Russell Becker and Don Richardson

**ABSENT:** Councillor Jason Newman

**STAFF PRESENT:** Karen Fraser, Chief Administrative Officer  
Lily Nolan, Clerk Treasurer  
Nancy Austin, Deputy Clerk  
Al Raney, Public Works Supervisor

**1) CALL TO ORDER**

The meeting was called to order at 6:00 p.m.

**2) APPROVAL OF AGENDA**

**Resolution #2018-461**

**Moved By: Ryan Jeffers**  
**Seconded By: Don Richardson**

That the agenda for Wednesday, November 7, 2018 be approved as amended to add Item 6F.1 b) ii Staff Complaint.  
**Carried.**

**3) DECLARATION OF PECUNIARY INTEREST**

*None.*

**4) PRESENTATIONS**

*None.*

## 5) DELEGATIONS

### 5(A) Public & Consultants

- 5(A.1) *F.A. Johnstone & Sons Ltd. requested a delegation regarding Foodland Parking Lot drainage but failed to attend.*

### 5(B) Staff

*None.*

## 6) CONSENT ITEMS

*[Items from the Consent List may be moved by members to be debated/discussed in Committee of the Whole]*

### 6(A) APPROVAL OF PREVIOUS COUNCIL MINUTES

- 6(A.1) Regular Council Meeting – October 10, 2018

Resolution #2018-462.01

That the minutes of the Regular Council meeting dated October 10, 2018, be adopted as printed.

- 6(A.2) Closed Council Meeting – October 10, 2018

Resolution #2018-462.02

That the minutes of the Closed Council meeting dated October 10, 2018, be adopted as printed.

### 6(B) COMMITTEE & BOARD MINUTES

- 6(B.1) Sundridge-Strong Union Public Library Board – September 20, 2018

Resolution #2018-462.03

That the minutes of the Sundridge-Strong Union Public Library Board, dated September 20, 2018 be received.

### 6(C) STAFF REPORTS

- 6(C.1) Memo – Update on Cannabis Legalization

Resolution #2018-462.04

That the Memo – Update on Cannabis Legalization, dated November 7, 2018, be received.

**6(D) BY-LAWS**

*None.*

**6(E) CORRESPONDENCE**

**Correspondence from Staff**

6(E.1) Follow Up List

*List deferred until November 21, 2018*

**Inter-Governmental Correspondence**

6(E.1) Ministry of Tourism, Culture and Sport – Good Citizenship Medal

Resolution #2018-462.05

That the correspondence received from the Ministry of Tourism, Culture and Sport, dated October 2018, regarding the submission of nomination for the Ontario Medal for Good Citizenship, be received.

**Board and Agency Correspondence**

*None.*

**Other Correspondence**

6(E.2) Association of Municipalities of Ontario – 2017 Report on Gas Tax Fund

*[Report (36 pages) is available for viewing in Clerk's Services]*

Resolution #2018-462.06

That the correspondence received from AMO, dated October 11, 2018, regarding the 2017 Report on the federal Gas Tax fund, be received.

6(E.3) Township of Strong – Notice of Passing of By-law No. 2018-033

Resolution #2018-462.07

That the correspondence received from the Township of Strong, dated October 10, 2018, regarding the notice of passing of By-Law No. 2018-033, be received.

6(E.4) Association of Municipalities of Ontario – Cannabis Statute Law Amendment Act

Resolution #2018-462.08

That the correspondence received from AMO, dated October 15, 2018, regarding Bill 36 Ontario Cannabis Statute Law Amendment Act, be received.

6(E.5) Association of Municipalities of Ontario – Policy Updates

Resolution #2018-462.09

That the correspondence received from AMO, dated October 31, 2018, regarding Policy Updates, be received.

**Resolutions of Support**

*None.*

**6(F) CONSIDERATION OF A CLOSED SESSION**

6(F.1) Resolution #2018-462.10

That Council hold a Closed Session meeting as provided for by Section 239 of the *Municipal Act, 2001*, as amended, and the Village of Sundridge's Procedural By-law No. 2014-061, immediately following this Council meeting to deal with:

- a) Labour relations or employee negotiations;
  - i) Deputy Clerk Compensation
  
- b) Personal matters about an identifiable individual;
  - i) Councillor Conduct
  - ii) Staff Complaint

*[This concludes the list of Consent Items on the Agenda for November 7, 2018]*

**7) APPROVAL OF CONSENT ITEMS**

**Resolution #2018-462**

**Moved By: Ryan Jeffers**

**Seconded By: Russell Becker**

That Items listed as Consent Items for November 7, 2018 and the recommendations contained therein be adopted as Resolutions of Council; and

That any Items for which pecuniary interest has been declared are deemed not to have been voted on or discussed by the individual making the declaration.

**Carried.**

## 8) MOVE TO COMMITTEE OF THE WHOLE

### Resolution #2018-463

**Moved By:** Russell Becker  
**Seconded By:** Don Richardson

That Council resolve into Committee of the Whole.  
**Carried.**

## 9) COMMITTEE OF THE WHOLE

### (9.1) Public Works Department – Temporary Worker

*[This item was discussed in a Closed Meeting on October 10, 2018]*

### Resolution #2018-464

**Moved By:** Russell Becker  
**Seconded By:** Ryan Jeffers

That Sandy White continue her employment as a Roads Labourer on an  
“As Needed” basis.  
**Carried.**

### (9.2) Councillor Conduct

*[This item was discussed in a Closed Meeting on October 10, 2018]*

### Resolution #2018-465

**Moved By:** Ryan Jeffers  
**Seconded By:** Russell Becker

That Staff be directed to obtain quotes to pursue a code of conduct investigation.  
**Defeated.**

### Motion to Reconsider

### Resolution #2018-466

**Moved By:** Ryan Jeffers  
**Seconded By:** Russell Becker

That Item 9.2 be re-considered at the November 7, 2018 meeting and that the notice  
provision pursuant to section 22 of Procedural By-Law 2014-061 be waived.  
**Carried.**

**Resolution #2018-467**

**Moved By: Ryan Jeffers**  
**Seconded By: Russell Becker**

That Staff be directed to obtain quotes to pursue a code of conduct investigation.  
**Carried.**

(9.3) Staff Report - Sundridge Group Benefit Plan Renewal

**Moved By: Ryan Jeffers**  
**Seconded By: Russell Becker**

That staff recommendation to Council is that the Village of Sundridge Group Benefit Plan Renewal with added coverage as follows:

New employees will be eligible for coverage following 3 months of continuous active employment;

Drug Plan 100% reimbursement;

Eyeglasses and Contact lenses 100% reimbursement; \$200 per 24 months, includes Contact Lens;

Dental Plan with 100% reimbursement; Max \$1,000 per year;

Added Massage Therapist with combined maximum of \$500 per year for Chiropractor, Therapist, Massage Therapist and Physiotherapist/Athletic;

Create new class for early retirees between the age of 55 and 65, implement Basic Life coverage of flat \$20,000 that terminates at age 65;

Create new class for early retirees between the age of 55 and 65, implement AD&D coverage equal to Basic Life of flat \$20,000 that terminates at age 65.

**Motion to Table**

**Resolution #2018-468**

**Moved By: Ryan Jeffers**  
**Seconded By: Russell Becker**

That Item 9.3 on the November 7, 2018 Agenda regarding Sundridge Group Benefit Plan Renewal, be Tabled until after December 3, 2018.

**Carried.**

## 10) RISE FROM COMMITTEE OF THE WHOLE

### Resolution #2018-469

**Moved By:** Ryan Jeffers  
**Seconded By:** Don Richardson

That Committee of the Whole rise and return to the Council session to receive the Committee of the Whole Report.  
**Carried.**

## 11) COMMITTEE OF THE WHOLE REPORT

### Resolution #2018-470

**Moved By:** Ryan Jeffers  
**Seconded By:** Russell Becker

That Council adopts the Committee of the Whole recommendations on November 7, 2018 as resolutions of Council.  
**Carried.**

## 12) ANNOUNCEMENTS

### Lyle Hall

- Almaguin Trails Meeting, October 16, 2018 16: Discussion of trail upgrades for an All-Ontario School Event. Could Sundridge help with money, manpower or Rec Committee support?
- Phragmites Meeting, October 24, 2018:
  - a) Our discussion led to the suggestion that the Phragmites group be added to the High Rock Committee for administration and grant/donation purposes.
  - b) Sundridge lagoon has a Phragmites stand. Fed-back info to Al Raney.
  - c) Sundridge has been invited to participate in a shore-line inspection next spring.
- ARI, October 25, 2018: The Committee has recommended that the eco fees be kept at \$4.00/household.
- AHHC, November 2, 2018:
  - a) Burks Falls has a new OTN Nurse,
  - b) There has been a large increase in OTN referrals over the last 6 months and the AHHC will ask the NELHIN for an increase in nurse hours.
  - c) The Committee, led by Cathy Still, Bruce Campbell and myself will continue to pursue an Urgent Care Center or Walk-in Clinics in the Central Almaguin Highlands area.
- MNR - Soft Shore Ice Damage, Nov 2: The MNR will not commit to a full ice trial because of the factors that are out of their control (ie weather), however they have removed all the logs from the lake dam and they will try to replicate the trial as closely as possible without going outside their procedural parameters.

- Russell Becker  
➤ Nothing at this time

- Ryan Jeffers  
➤ Nothing at this time

- Jason Newman  
➤ N/A

- Don Richardson  
➤ Advertise the new street construction and an advertisement thanking the local businesses for their patience.

- Lily Nolan (Clerk Treasurer)  
➤ Nothing at this time

### 13) INTRODUCTION OF FUTURE MOTIONS

*None.*

### 14) CONFIRMING BY-LAW

#### Resolution #2018-471

**Moved By:** Russell Becker  
**Seconded By:** Ryan Jeffers

That By-law No. 2018-043, being a by-law to confirm the proceedings of Council of the Corporation of the Village of Sundridge at its regular meeting of November 7, 2018, be adopted.

**Carried.**

### 15) ADJOURNMENT

#### Resolution #2018-472

**Moved By:** Don Richardson  
**Seconded By:** Russell Becker

That we do now adjourn at 6:49 p.m. until the Council meeting on Wednesday, November 21, 2018 or at the call of the Mayor.

**Carried.**

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Lyle Hall, Mayor

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Lily Nolan, Clerk Treasurer